

BTS GROUP BIODIVERSITY COMMITMENT

The preservation and protection of biodiversity is the foundation for our future.

OUR BIODIVERSITY COMMITMENT

Environmental sustainability has been a long-standing priority to BTS Group. We have always been cognisant of the potential biodiversity-related risks surrounding our operations. To protect and preserve biodiversity¹, the scope of our commitment shall include both our own operations and our supply chain. Accordingly, our ambitions are as follows:

- (i) To achieve Net Positive Impact on the biodiversity to priority areas² by 2035
- (ii) To ensure none of our suppliers' and own operational activities are situated in nationally or internationally recognised areas of high biodiversity values
- (iii) To conduct biodiversity assessments to identify priority areas and determine its biodiversity-related targets to work towards no net loss
- (iv) In accordance with the Mitigation Hierarchy, an "Avoid, Reduce, Regenerate, Restore and Transform" approach shall be applied to priority areas as part of the Company's action plan to mitigate potential biodiversity risks.
- (v) To engage with stakeholders to ensure that our Biodiversity commitment has been addressed and implemented as appropriate

OUR NO NET DEFORESTATION COMMITMENT

BTS Group is aware of the detrimental impact deforestation may have on the planet's biodiversity. With this, BTS Group is committed to deliver the following:

NO NET DEFORESTATION	Achieve No Net Deforestation for all operational sites within our own operations and supply chain by 2030 by compensating with future restoration projects.
EXTERNAL ENGAGEMENT	Actively pursue knowledge sharing engagements with our suppliers and partners to better manage and mitigate deforestation risks.

Over time, we aim to make progress in developing the preservation and rehabilitation of biodiversity. As we move forward in our contribution to safeguard the planet, numerous projects and initiatives are in the pipeline to align with the company's direction towards a sustainable future.

¹ BTS Group's Biodiversity Commitment is endorsed by the Board. Refer to the BTS Group Sustainability Committee's Charter for more details on Board endorsement. URL: <https://bit.ly/BTSGSCCharter>

² BTS Group defines its priority areas as "assessed operational areas adjacent (between 0 to 2 km) to landscapes, seascapes, and watersheds with high biodiversity risk."