

BTS GROUP HOLDINGS PCL

FY 2025/26 SUSTAINABILITY FACTSHEET



BTS Group Business Overview

BTS Group Holdings PCL (BTSG) is a multi-industry conglomerate utilising data and partnerships to amplify value from its proprietary transport and media networks, operating across 3 business platforms: **MOVE**, **MIX**, and **MATCH**.

MOVE

COMPLETE DOOR-TO-DOOR SERVICES

Rail Business



Carry around
830,000
Trips daily



Secured distance
138 km

Non-Rail Business



MIX

NO. 1 O2O MARKETING SOLUTIONS PROVIDER

Key Performances



>**45mn**
Unique audience reach



9.2mn
Rabbit Rewards Users



21mn
No. of Rabbit cards



29
Turtle shops

MATCH

SHARING ECONOMY TO AMPLIFY VALUE

Partnerships



Awards & Recognitions



The World's Most Sustainable
Rail Transportation Company



CDP Climate Change
Assessment "B" Score



Science Based Targets
Commitment to Achieve
Net Zero by 2050



FTSE4GOOD
Index Series



Top 10% S&P Global
ESG Score



Sustainability
Disclosure Award 2025



MSCI Indices
"AAA" ESG Rating



"5-Star" or "Excellent" Rating
in Corporate Governance



SET ESG Ratings
"AA" Rating



TOP50
COMPANIES IN
THAILAND 2026[®]
WorkVenture

FY 2025/26 Positive Impact

Environmental Sustainability

Avoided > 2.3mn tCO₂e
through modal shift since 1999



Energy Efficiency
71 mn electricity cost savings



Renewable Energy Consumption
12% RE usage through RECs



Net Zero Target Set
Short- and long-term aligned with SBTi



Climate Action Awareness
and knowledge sharing campaigns

Social Sustainability

Enabled > THB 32K annual savings
per passenger from reduced time & costs



Health and Safety Measures
for Employees and Passengers



Skill Development
for Internal Talent



Employee Health
and well-being



Diversity & Inclusion
within the workplace

Economic Sustainability

Raised > THB 62.8bn
via sustainable finance initiatives



Green Bond Issuances **THB 31.8bn**
Total Raised

➢ Green project infrastructure
funding criteria



**Sustainability-linked
bond issuances** **THB 31.0bn**
Total Raised

➢ Performance linked to KPIs related to:
▪ Renewable energy
▪ Energy efficiency

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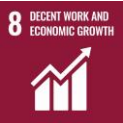


BTS Group Sustainability Strategy

Environmental

Advancing long-term climate strategy to decarbonise the economy

SDGs in Action



Social

Supporting communities and empowering employees to spark shared value creation

Governance

Accelerating socio-economic growth through sustainable finance practices and good governance

BTS Group Long-Term Climate Strategy

Decarbonising Towards Net Zero



As part of its dedication to the Paris Agreement, BTS Group has announced its plan to become Net Zero by 2050, with targets formulated in accordance with the Science Based Targets initiative framework



MOVE
MIX
MATCH

Sustainable Operations

Provider of **Low-Carbon** Products and Services



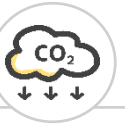
Sustainable Energy

Continuously Improve Operational **Energy Efficiency**



Sustainable Collaboration

Increase **Renewable Energy** Consumption Proportion

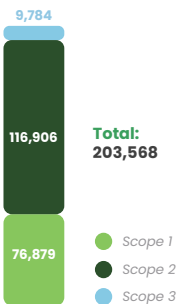


Sustainable Removal

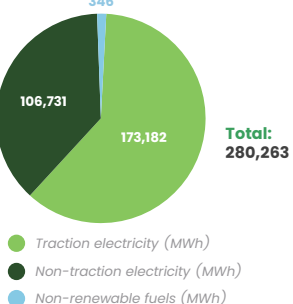
Key Performance in FY 2025/26

Environmental

Total GHG Emissions (Tonnes CO₂e)



Total Energy Consumption (MWh)



Social



0 Serious passenger injuries



99.95% Passenger Journey On-time



86% MOVE Customer satisfaction rate



49% Female employees in all management positions

Governance



0 Cases of cybersecurity breaches



0 Complaints from external parties or regulatory bodies



100% Significant Tier 1 suppliers assessed on ESG Risk Criteria



94.66 Score of employee knowledge on Corporate Governance and Conduct Policy

For more information, please refer to our [Sustainability Report](#)

Key Initiatives



Old Desktop Calendars Donation



Heroes Give: New Hair, New Life

SUSTAINABILITY DEPARTMENT BTS GROUP HOLDINGS PCL

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