

BTS GROUP HOLDINGS PCL

FY 2024/25 SUSTAINABILITY FACTSHEET



BTS Group Business Overview

BTS Group Holdings PCL (BTSG) is a multi-industry conglomerate utilising data and partnerships to amplify value from its proprietary transport and media networks, operating across 3 business platforms: **MOVE**, **MIX**, and **MATCH**.

MOVE

COMPLETE DOOR-TO-DOOR SERVICES

Rail Business



Carry around
830,000
Trips daily



Secured distance
138 km

Non-Rail Business



MIX

NO. 1 O2O MARKETING SOLUTIONS PROVIDER

Key Performances



>40mn

Unique audience reach



7,800

VGI transit media



19.6mn

No. of Rabbit cards



27

Turtle shops

MATCH

SHARING ECONOMY TO AMPLIFY VALUE

Partnerships



Awards & Recognitions



The World's Most Sustainable
Transportation Company



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Science Based Targets
Commitment to Achieve
Net Zero by 2050



Top 1% S&P Global
ESG Score

MSCI
ESG RATINGS



CCC B BB BBB A AA AAA

MSCI Indices
"AA" ESG Rating

SET
ESG Ratings 2024

AA

SET ESG Ratings
"AA" Rating



CDP Climate Change
Assessment "A-" Score



FTSE4Good
FTSE4GOOD
Index Series



Climate Action
Leading Organisation
2024



Sustainability
Disclosure Award 2024



UN Climate Action
Leaders



"5-Star" or "Excellent"
Rating in Corporate
Governance

FY 2024/25 Positive Impact



Environmental
Sustainability

Avoided **> 2.3mn tCO₂e**
through modal shift since 1999



Energy Efficiency
32mn electricity cost savings per year



Renewable Energy Certificates (RECs)
for 12% RE usage



Solar Panels Installation
on Pink & Yellow Lines



Climate Action Awareness
and knowledge sharing campaigns



Social
Sustainability

Enabled **> THB 21,404** annual savings
per passenger from reduced time & costs



Health and Safety Measures
for Employees and Passengers



Skill Development
for Internal Talent



Employee Health
and well-being



Diversity & Inclusion
within the workplace



Economic
Sustainability

Raised **> THB 62.8bn**
via sustainable finance initiatives



Green Bond Issuances
THB 31.8bn
Total Raised

➤ Green project infrastructure
funding criteria

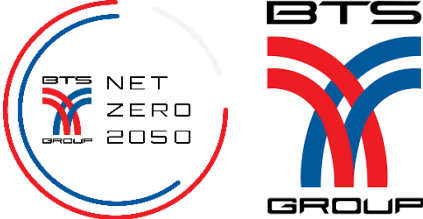


Sustainability-linked
bond issuances
THB 31.0bn
Total Raised

➤ Performance linked to KPIs related to:
(1) Renewable energy
(2) Energy efficiency

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BTS Group Sustainability Strategy

Environmental

Advancing long-term climate strategy to decarbonise the economy

SDGs in Action



Social

Supporting communities and empowering employees to spark shared value creation

Governance

Accelerating socio-economic growth through sustainable finance practices and good governance

BTS Group Long-Term Climate Strategy

Decarbonising Towards Net Zero



As part of its dedication to the Paris Agreement, BTS Group has announced its plan to become Net Zero by 2050, with targets formulated in accordance with the Science Based Targets initiative framework



MOVE
MIX
MATCH

Sustainable Operations

Provider of **Low-Carbon** Products and Services



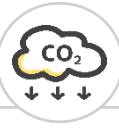
Sustainable Energy

Continuously Improve Operational **Energy Efficiency**



Sustainable Collaboration

Increase **Renewable Energy** Consumption Proportion



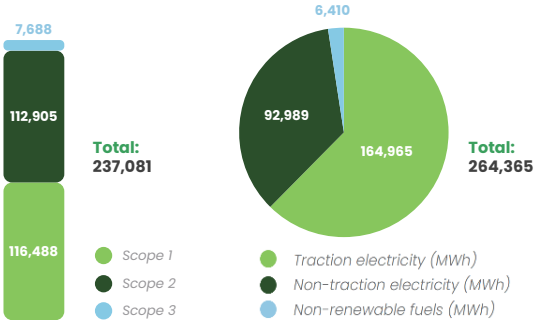
Sustainable Removal

Key Performance in FY 2024/25

Environmental

Total GHG Emissions
(Tonnes CO₂e)

Total Energy Consumption
(MWh)



Social



0 Serious passenger injuries



88% MOVE Customer satisfaction rate



99.95% Passenger Journey On-time



49% Female employees in all management positions

Governance



0 Cases of cybersecurity breaches



100% Significant Tier 1 suppliers assessed on ESG Risk Criteria



0 Complaints from external parties or regulatory bodies



93.44 Score of employee knowledge on Corporate Governance and Conduct Policy

For more information, please refer to our [Sustainability Report](#)

Key Initiatives



Old Desktop Calendars Donation



Sustain - BTS Group, VGI and Sustainism

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