



BTS GROUP HOLDINGS PCL
SUSTAINABILITY AT BTS GROUP FY 2024/25

The World's Most Sustainable Transportation Company

BTS Group Business Overview

MOVE

COMPLETE DOOR-TO-DOOR SERVICES

Rail Business



Carry around
830,000
Trips daily



Secured distance
138 km

Non-Rail Business



MIX

NO. 1 O2O MARKETING SOLUTIONS PROVIDER

Key Performances



>40mn
Unique audience reach



7,800
VGI transit media screens on stations and trains



19.6mn
No. of Rabbit cards



1,900
Digital screens in office buildings



8.7mn
No. of Rabbit Rewards users

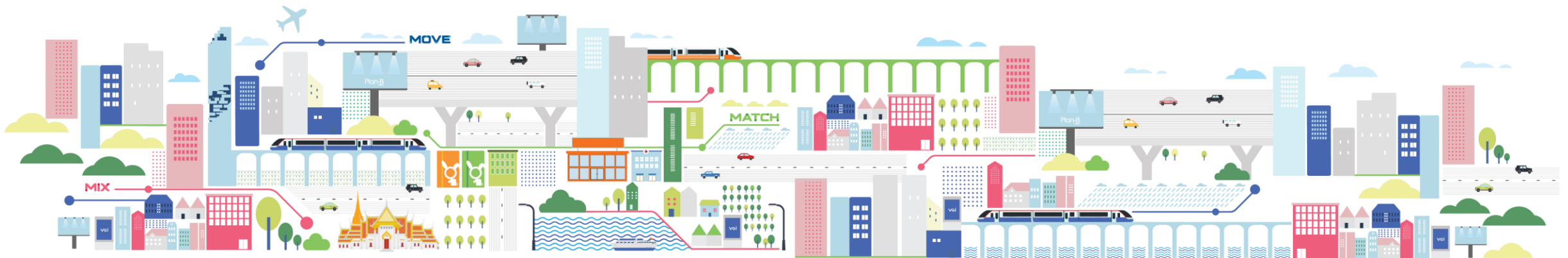


27
Turtle shops

MATCH

SHARING ECONOMY TO AMPLIFY VALUE

Partnerships



Our Evolution Towards Sustainability

First 15 Years

Building our business to serve the community

Last 5 Years

Expanding our Sustainable Impact Through Actions

Next 10 Years

Amplify Towards a Sustainable Economy



Corporate Governance Committee

Corporate Social Responsibility

Reporting and compliance

Sustainability Development Committee

Sustainability integration to 3M business

Long-term climate strategy

Amplifying stakeholder value creation

Diversifying sustainable impact

New market opportunities



Sustainability Strategy



Environmental Sustainability

Advancing long-term climate strategy to decarbonise the economy



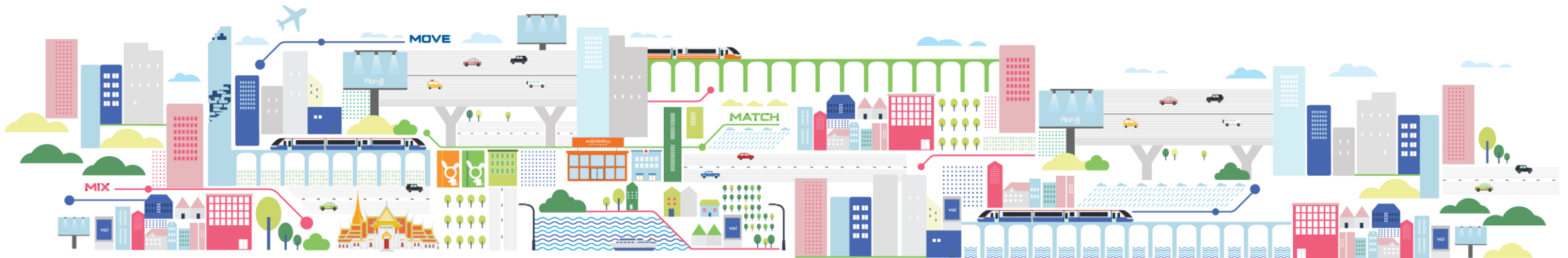
Social Sustainability

Supporting communities and empowering employees to spark shared value creation



Economic Sustainability

Accelerating socio-economic growth through sustainable finance practices and good governance



Material Topics and its Impact



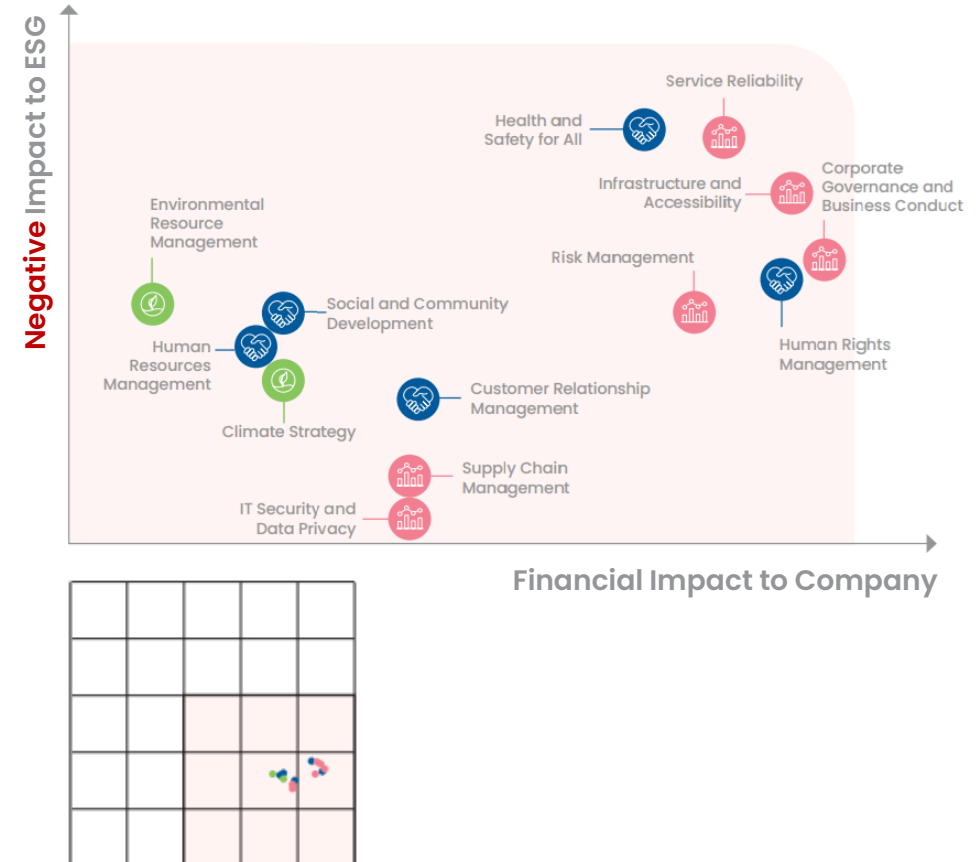
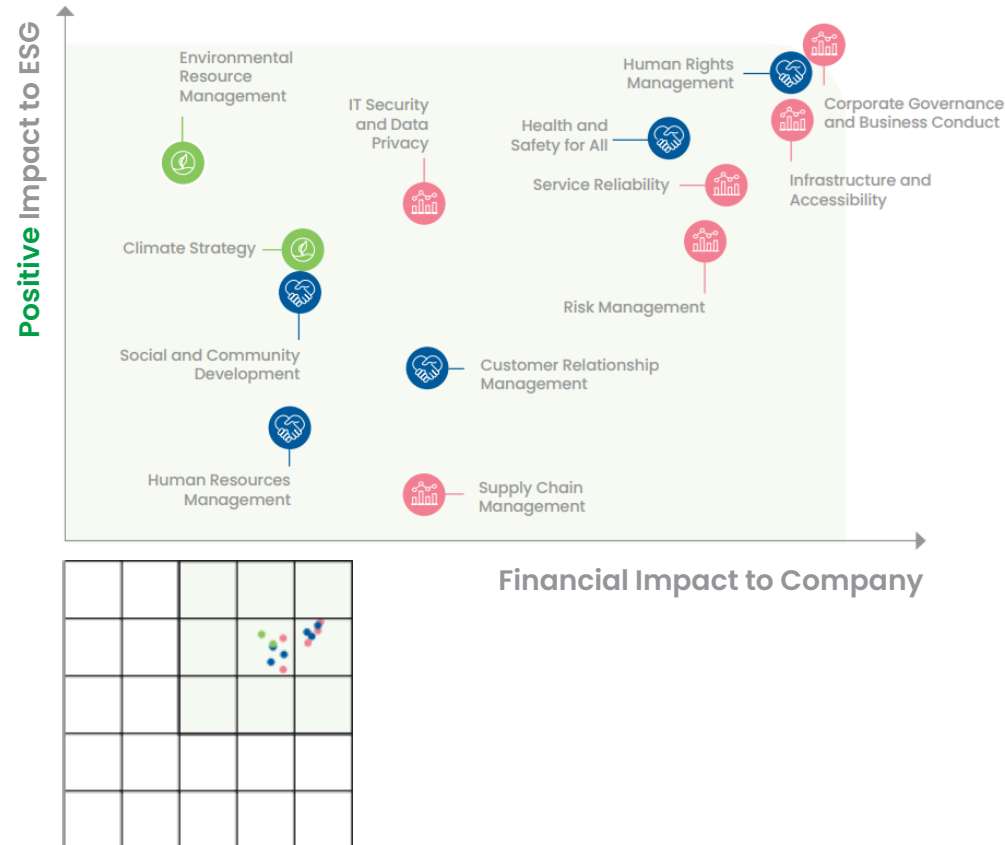
Environmental Performance



Economic Performance



Social Performance






Sustainability Governance







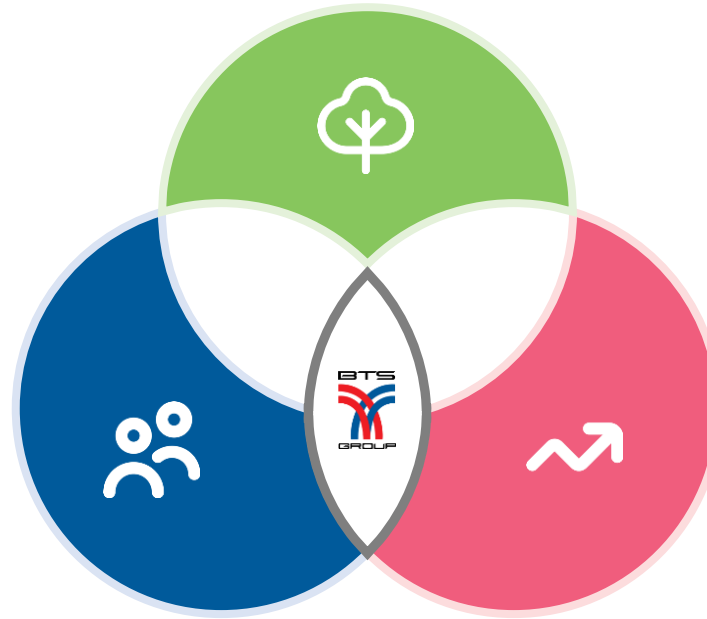
Sustainability-Related Policies

ENVIRONMENTAL







- Environmental Management Policy 
- Biodiversity Commitment 
- Climate Strategy 

SOCIAL



- Occupational Health and Safety Policy 
- Diversity & Inclusion Commitment 
- CSR Policy for Social Development 
- Human Rights Policy 

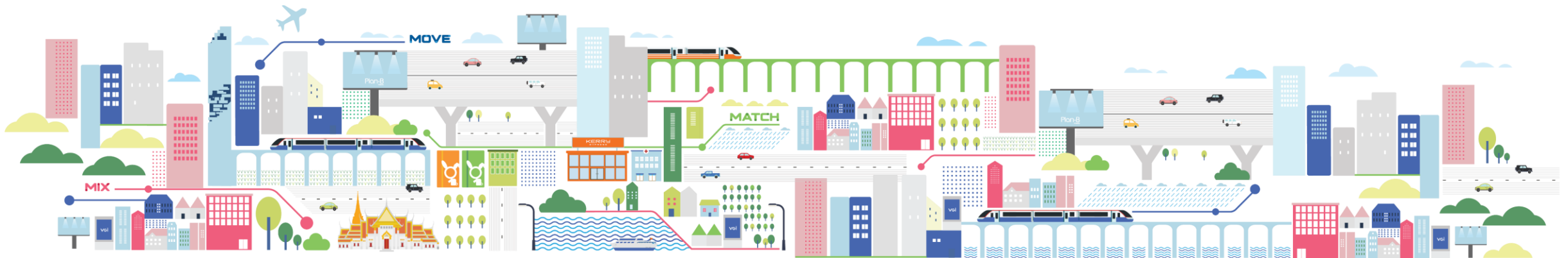


ECONOMIC

-  Enterprise Risk Management Policy
-  Supply Chain Management Policy
-  Customer Privacy Policy (PDPA)
-  Code of Business Conduct
-  Anti-Corruption Measures
-  Tax Policy

MULTI-DIMENSIONAL

-  Stakeholder Engagement Policy
-  Sustainability Policy



Long-Term Climate Strategy



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

As part of its dedication to the Paris Agreement, BTS Group has announced its plan to become Net Zero by 2050, with targets formulated in accordance with the Science Based Targets initiative framework.

The BTS Group Net Zero Action Plan was approved by its Board of Directors in March of 2024.



Sustainable
Operations

Provider of **Low-Carbon**
Products and Services



Sustainable
Energy

Continuously Improve
Operational **Energy Efficiency**



Sustainable
Collaboration

Increase **Renewable Energy**
Consumption Proportion



Sustainable
Removal

FY 2023/24 Positive Impact

Environmental Sustainability

Avoided **> 2.1mn tCO₂e**
through Modal Shift Since 1999



Energy Efficiency
via Train Overhaul and Maintenance



Renewable Energy Certificates (RECs) for 12% RE usage



Solar Panels Installation
On Pink & Yellow Lines



Climate Action Awareness
and knowledge sharing campaigns

Social Sustainability

Enabled **> 4bn sustainable trips**
For socio-economic development



Health and Safety Measures
for Employees and Passengers



Skill Development
for Internal Talent



Employee Health and Well-being



Diversity & Inclusion
within the workplace

Economic Sustainability

Raised **THB 62.8bn**
Via sustainable finance initiatives



Green bond issuances **THB 31.8bn**
Total Raised

▶ Green project infrastructure funding criteria



Sustainability-linked bond issuances **THB 31.0bn**
Total Raised

▶ Performance linked to KPIs related to:
(1) Renewable energy
(2) Energy efficiency

Collaboration for Sustainability

PRIVATE-PUBLIC PARTNERSHIPS



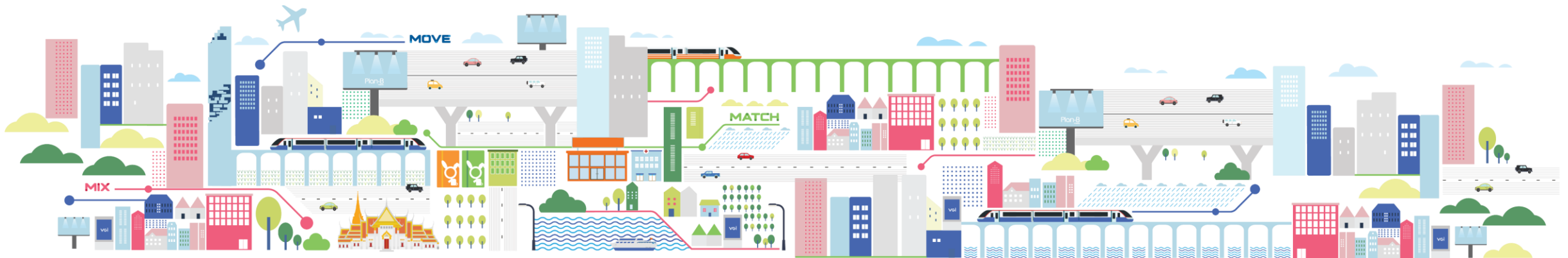
PRIVATE-PRIVATE COLLABORATION



INTER-GOVERNMENTAL PARTNERSHIPS



GREEN NETWORKS FOR SUSTAINABILITY



Awards and Recognitions



Member of
**Dow Jones
Sustainability Indices**
Powered by the S&P Global CSA

THE WORLD'S MOST SUSTAINABLE TRANSPORTATION COMPANY

Ranked within the S&P Global Yearbook 2025 as the sole company to receive the “Top 1% S&P Global ESG Score 2024” distinction in the Transportation and Transportation Infrastructure (TRA) industry



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

BTS GROUP DECARBONISING TOWARDS NET ZERO BY 2050

As part of its dedication to the Paris Agreement, BTS Group has announced its plan to become Net Zero by 2050, with targets formulated in accordance with the Science Based Targets initiative framework



MEMBER OF THE SET ESG RATINGS WITH “AA” RATING

A 6-year inclusion within the SET ESG Ratings (formerly THSI) with a “AA” score for its exemplary ESG performance



MSCI INDICES “AA” SCORE

An 8-year constituent of the MSCI INDICES with a “AA” rating



FTSE4Good

FTSE4GOOD INDEX SERIES



FT CLIMATE LEADERS 2022 - 2023



CDP CLIMATE CHANGE ASSESSMENT “A-” SCORE



“5-STAR” OR “EXCELLENT” CORPORATE GOVERNANCE



SUSTAINABILITY DISCLOSURE AWARD 2024

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SD Report
FY 2024/25 (EN)



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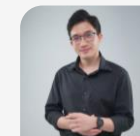
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