

Privacy Notice for the Shareholders' Meeting

BTS Group Holdings Public Company Limited (the "Company") realizes the importance of the protection of personal data of shareholders and proxies who attend the annual general meeting of shareholders and/or extraordinary general meeting of shareholders (if any) (collectively, the "Shareholders' Meeting"). The Company therefore provides this Privacy Notice for the Shareholders' Meeting to inform the shareholders and proxies of the policy with respect to the collection, use and/or disclosure of their personal data and their rights as a data subject.

1. Personal data to be collected

The Company shall collect personal data of the shareholders and proxies, including but not limited to, name-surname, nationality, age, date of birth, identification number (or passport number), securities registration number, address, telephone number, email, health data, and images and/or video taken from the Shareholders' Meeting.

Remark: For registration and/or proxy documents that the shareholders and/or proxies submitted to the Company which may contain sensitive data, such as race, blood type, and religion, which are not required for the purpose of holding the Shareholders' Meeting, the Company would like to inform that the Company has no intention to collect such sensitive data. As such, the shareholders and/or proxies may redact those sensitive data prior to submitting the documents to the Company. In case that the shareholders and/or proxies did not redact those sensitive data contained in the documents, the Company reserves its right to redact such sensitive data. In such case, it shall be deemed that the Company has not collected any of the said sensitive data.

2. Purpose of the collection, use and/or disclosure

The Company shall collect, use or disclose personal data of the shareholders and/or proxies on a basis of (1) legitimate interest, (2) initiation or fulfilment of a contract, (3) fulfilment of legal obligations, or (4) other legal basis pursuant to the personal data protection laws, including but not limited to, for the fulfillment of the Company's legal obligations as a public company limited and a listing company on the Stock Exchange of Thailand, identification verification, meeting registration, calculation of meeting quorum, vote casting, and vote counting at the Shareholders' Meeting, contact and delivery of the Company's documents to the shareholders and/or proxies, e.g. invitation to the Shareholders' Meeting, annual report and/or sustainability report. If the shareholders and/or proxies do not wish to provide their personal data to the Company where such personal data is needed for performing the objectives abovementioned, the Company reserves its right to reject the registration to attend the Shareholders' Meeting or performing any other action for such shareholders and/or proxies if such action requires the said personal data.

3. Period for retention of personal data

The Company shall retain personal data of the shareholders and/or proxies for as long as it is reasonably necessary to fulfil the Company's purpose of personal data collection, use and/or disclosure. However, to comply with the applicable laws, the Company may have to retain personal data of the shareholders and/or proxies for a longer duration, as required by applicable law.

4. Third parties whom the Company may disclose personal data of shareholders and/or proxies

The Company may disclose or transfer personal data of the shareholders and/or proxies to the following third parties:

- 1) Service providers that the Company engages for processing personal data of the shareholders and/or proxies for the purpose of registration to attend the Shareholders' Meeting, calculation of the meeting quorum, vote casting and vote counting in the Shareholders' Meeting;
- 2) Government agencies or competent authorities, so that the Company fulfills with its legal obligations, e.g. (i) the Department of Business Development, the Ministry of Commerce, the Office of the Securities and Exchange Commission, and the Stock Exchange of Thailand for submission of minutes of meeting and lists of shareholders, and (ii) the Department of Disease Control, the Ministry of Public Health or other relevant agencies in case of any health concern; and
- 3) The Company's website in order to publicize images and/or video taken from the Shareholders' Meeting and the minutes of the Shareholders' Meeting.

5. Rights of shareholders and proxies as data subject

Shareholders and/or proxies, as the data subject, are entitled to withdraw consent given for the collection, use or disclosure of personal data, to request access to or to obtain a copy of their personal data (as the case may be) processed by the Company, to request for personal data transfer, to object the personal data processing, to delete or de-identity personal data, to restrict the data processing, to request for correction of personal data and to lodge a complaint, subject to rules and procedures as required by the personal data protection laws. The Company may reasonably and lawfully refuse to proceed with the request of the shareholders and/or proxies.

6. Contact detail

BTS Group Holdings Public Company Limited
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Email: CompanySecretary@btsgroup.co.th